HIREBACK AGREEMENT
BETWEEN THE COUNTY OF COOK COUNTY,
ON BEHALF OF THE COOK COUNTY SHERIFF'S OFFICE
AND MAINE TOWNSHIP

This Agreement is made and entered into by and between the County of Cook, a body politic and corporate, ("Cook County"), on behalf of the Cook County Sheriff's Office ("CCSO"), and Maine Township, a body politic and corporate ("Maine"). Each shall be referred to individually as a Party, and collectively, the Parties.

I. PURPOSE

The purpose of this agreement is to memorialize the terms under which the CCSO will provide Extra Duty Police Services to Maine.

II. DEFINITIONS

"*Extra Duty*" means duty performed by uniformed Cook County Sheriff's Police Department ("CCSPD") officers outside of official hours of duty assigned by the CCSPD, which shall not overlap, conflict, interfere or jeopardize the hours of duty officially assigned by the CCSPD.

"*Police Services*" means enforcement of state and local laws within Maine's jurisdiction, including patrol.

III. OBLIGATIONS AND RESPONSIBILITIES OF THE COOK COUNTY SHERIFF'S OFFICE

A. *Assignment of Extra Duty CCSPD Officers*: The CCSO will assign CCSPD officers to Extra Duty Police Services ("Extra Duty Officers") within Maine's jurisdiction. Such Extra Duty Officers will be responsible for all calls for service and enforcement action for all "on view" criminal activity.

1. CCSO may assign any sworn uniformed CCSPD officer to Extra Duty Police Services.

2. CCSO will assign CCSPD radio call number for Extra Duty Police Services.

3. If applicable, the assigned Extra Duty Officers will assist and coordinate with the respective primary police jurisdictions to ensure proper follow-up involving all police matters in Maine during their assigned hours.

B. *Hours of Police Services by Extra Duty Officers*: The CCSO will assign one (1) CCSPD officer and one (1) police car to Extra Duty Police Services in Maine according to the following schedule:

1. <u>From Memorial Day weekend to Labor Day weekend</u>

   a. Three (3) days per week, from Thursday through Saturday between the hours of 7:00 p.m. and 1:00 a.m.

   b. Sunday, if it precedes a holiday, between the hours of 7:00 p.m. and 1:00 a.m.

2. <u>From the weekend following Labor Day to the weekend preceding Memorial Day weekend</u>

   a. Two (2) days per week from Thursday through Saturday between the hours of 7:00 p.m. and 12:00 a.m.

   b. Sunday, if it precedes a holiday, between the hours of 7:00 p.m. and 12:00 a.m.

C. *Special Event Extra Duty Police Services:* The CCSO agrees to assign Extra Duty Officers to provide security for sporting and other special events held in Maine ("Special Events"), provided such assignment shall not negatively impact CCSPD's regular law enforcement operations.

1. Maine shall notify the CCSO in writing at least five (5) business days prior to any Special Event. The CCSO will thereafter assign an appropriate number of Extra Duty Officers to provide Special Event Extra Duty Police Services. The determination of whether an assignment negatively impacts CCSPD's regular law enforcement operations and the appropriate number of personnel to be assigned to provide Special Event Extra Duty Police Services shall be at the sole discretion of the CCSO.

2. In the event of a cancellation or schedule modification of a Special Event, Maine shall notify the CCSO at least forty-eight (48) hours prior to the scheduled Special Event time. In the event that that notice of a cancellation or modification to the schedule is not provided to the CCSO at least forty-eight (48) hours prior to the Special Event, Maine shall reimburse the CCSO for the full cost originally scheduled for allocating Extra Duty Officers for a fixed period of time.

D. *Area to Be Staffed*: The Extra Duty Officers will patrol within the jurisdictions of Maine, in the specific area set forth on Exhibit A and will assist the CCSPD regularly assigned patrol in all calls for police service and on view criminal activity.

E. *Equipment*: Each Extra Duty Officer will perform the duties required of a CCSPD police officer with the same quality of equipment CCSPD provides for its own police activity.

F. *Supervision and Control of Extra Duty Officers*: Each Extra Duty Officer shall be supervised on a daily continuing basis by the regular CCSPD supervisory personnel on duty, and will be subject to the CCSPD rules and regulations while on and off duty and at all times under the exclusive control of the Chief/designee of the CCSPD. They will also respond to calls for services at the request of Maine staff.

G. *Liability and Responsibility for Action of Extra Duty Officers; Indemnification*:

1. Cook County shall be responsible for the acts of CCSPD officers while on assigned Extra Duty Police Services.

2. Maine will indemnify, defend, and hold harmless CCSO against any and all claims and causes of action resulting from acts or omissions of Maine, its employees, agents and representatives.

3. In no event shall it be construed that the County has waived any rights or defenses of governmental immunity that it may have with respect to any matters arising out of this Hireback Agreement or performance hereunder.

H. *Continuation of the Regular CCSPD services*: There will be no diminution of regularly provided CCSPD services to Maine by the CCSPD as a result of this agreement and regularly assigned investigators, youth officers, crime laboratory personnel, and other specialized units will continue to provide their normal service to Maine.

I. *Insurance for Extra Duty Officers.* Cook County is self-insured. CCSO, upon written request from Maine, shall provide Maine with such information as to such self-insurance program as Maine may

reasonably request, and agrees that no material changes will be made to the self-insurance program unless Maine has been given 30 days prior written notice of such change.

J. *Uniforms*: While on assigned Extra Duty in Maine, Extra Duty Officers will wear CCSPD issued uniforms and will identify themselves as CCSPD personnel.

K. *Reports*: The CCSO shall submit, to the Township, a monthly report of the Extra Duty Officers activities while on patrol in Maine. The CCSPD North Area Commander or their authorized designee will attend a Maine Township Board meeting quarterly to update the Board on the monthly report. The monthly report shall contain the officer's names, dates, hours worked, contacts made, tickets issued, fines assessed, etc. or any other information requested by Maine.

L. *Arrest Processing*: If the Extra Duty Officer is required to make a physical arrest of an offender in Maine, said offender will be processed at the CCSPD Maywood lock-up or other facility as may be chosen by CCSPD. Any additional hours required for processing or court beyond the Extra Duty hours assigned pursuant to this agreement will be billed to Maine.

M. *Coverage*: If the Extra Duty assigned CCSPD marked car is busy on assignment, a CCSPD beat or cover car will be assigned to any pending job.

IV. MAINE TOWNSHIP OBLIGATIONS

A. In any situation where, in the sole opinion of Maine, the welfare of residents, employees, visitors or Maine operations may be adversely affected, Maine may take immediate corrective measures, including removal of the Extra Duty Officers, without prior consultation with CCSO, but shall notify CCSO immediately thereafter.

B. Maine shall notify CCSPD within two (2) hours if the Extra Duty Officers assigned to Maine do not appear for duty or leave the assigned patrol while on-duty. Maine should both call CCSPD's First Deputy Chief of Police or their authorized designee at (708) 865-4509 and send an email to CCSPD.TownshipHireback@ccsheriff.org to report such activity.

C. Maine may not modify or in any way alter or interfere with the collective bargaining agreement entered into by Extra Duty Officers and Cook County including but not limited to payment of additional bonuses, modification of hourly wage, adjustment of benefits, or changes to hour commitments.

V. MUTUAL RIGHTS AND OBLIGATIONS

A. Effective Date. This Agreement will become effective upon the date of written acceptance by all Parties hereto.

B. Amendment, Formal and Informal. This Agreement may be amended with the written consent of all Parties hereto. Provisions relating to the following may be re-adjusted from time to time, as conditions require by informal agreement between duly authorized agents of the Parties hereto: 1) the number of Extra Duty Officers assigned under this agreement; or 2) the hours of assignment. Such informal agreements should be in writing. In no case shall any adjustment exceed thirty (30) days, unless written in the form of a formal amendment hereto.

C. Severability. Any section of this Agreement found unconstitutional may be severed from it and the remaining provisions of the Agreement will remain in force.

D. Applicable Law. This Agreement will be interpreted and enforced under the laws of the State of Illinois.

E. Term of Contract, Renewal. The Term of this Agreement will be for a period of five (5) years and will commence immediately on the execution of this Agreement.

F. Termination of Contract. Any Party to this Agreement may terminate this Agreement for any reason whatsoever, by giving each of the Parties hereto thirty (30) days written notice of said termination.

G. Cancellation of Prior Contract. It is the intention of the Parties to this contract that any prior agreements or contracts between Cook County, the CCSPD and Maine for the provision of assigned Extra Duty Officers are hereby cancelled and terminated.

H. Notice. Any notice relating hereto shall be made in writing, sent via certified mail, return receipt requested, U.S. Mail according to the following address and contact information to:

Cook County Sheriff's Office
ATTN: General Counsel
50 Washington, Room 704
Chicago, IL 60602

Township of Maine
ATTN: Supervisor
1700 Ballard Road
Park Ridge, IL 60068

VI. INDEPENDENT CONTRACTOR STATUS

CCSO shall provide officers to perform the requisite Extra Duty Police Services hereunder as an independent contractor. During the course of their performance of Police Services, Extra Duty Officers will not be deemed to be employees of Maine for any purpose and will not be assigned to non-police functions by Maine personnel or management.

VII. BILLING AND PAYMENT

A. Maine agrees to reimburse the CCSO at a rate of eighty dollars ($80.00) per hour for Regular Police Services rendered by Extra Duty Officers. The total cost for a regular five (5) hour shift will be four hundred dollars ($400.00).

1. For Special Event Extra Duty Police Services:

    a. If three (3) or fewer Extra Duty Officers are assigned to provide Extra Duty Police Services at a Special Event, Maine shall reimburse the CCSO at a rate of eighty dollars ($80.00) per hour, per Extra Duty Officer assigned.

    b. In the event that four (4) or more Extra Duty Officers are assigned to provide Extra Duty Police Services at a Special Event, a Supervisor (Sergeant or Lieutenant) shall also be assigned to that Special Event. Maine agrees to reimburse the CCSO at a rate of eighty dollars ($80.00) per hour, per Extra Duty Officer assigned, and ninety dollars ($90.00) per hour, per Extra Duty Supervisor assigned.

2. These reimbursement amounts shall be used by the CCSO to:

a. Pay a stipend of seventy dollars ($70.00) per hour, with no additional benefit or compensation, to each assigned Extra Duty Officers;

b. Pay a stipend of eighty dollars ($80.00) per hour, with no additional benefit or compensation, to each assigned Extra Duty Supervisor; and

c. Reimburse the CCSPD ten dollars ($10.00) per hour, per assigned Extra Duty Officer and/or Extra Duty Supervisor, to reimburse CCSPD for the cost of police administration and the use of CCSPD vehicles.

B. CCSO will issue invoices to Maine on a monthly basis on the 15th of each month for Extra Duty Police Services provided. The invoice will contain the name of each officer who worked Extra Duty during the preceding month, the dates and total number of hours each such officer worked, and the gross amount to be paid to CCSO for the preceding month.

C. Payment to CCSO will be due within ninety (90) days of receipt of invoice, payable to the Cook County Sheriff's Police Department, 1401 South Maybrook Drive, Maywood, IL 60153.

D. Maine shall in no way be responsible for the payment of wages, compensation or benefits to the officers assigned to Extra Duty Police Services for purposes of this contract. Furthermore, with respect to said officers Maine shall in no way be responsible for, without limitation, federal, state, and local laws pertaining to unemployment insurance, worker's compensation, Social Security benefits and payroll taxes (including, but not limited to, federal and state income tax withholding and payment of FICA, FUTA and other employment taxes with respect to compensation) of any kind.

VIII. RECORDS

CCSO will maintain on a current basis complete and accurate records of those personnel assigned to Maine under this agreement worked, billed personnel hours, billed vehicle hours and all enforcement activity (i.e. arrests, traffic citations, etc.) and will provide same to Maine Township upon request.

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IN WITNESS WHEREOF, the undersigned duly authorized officers have subscribed their name on behalf of the County of Cook and Maine Township.

MAINE TOWNSHIP EXECUTION: The undersigned, on behalf of Maine Township, hereby accepts the foregoing Intergovernmental Agreement:

Kimberly Jones — Dated: 7/28/27
Kimberly Jones
Supervisor, Maine Township

COOK COUNTY EXECUTION: The undersigned, on behalf of the County of Cook, Illinois, a body politic and corporate of the State of Illinois, hereby accepts the foregoing Intergovernmental Agreement:

Toni Preckwinkle — Dated: 10-27-2026
Toni Preckwinkle
President, Cook County Board of Commissioners

ATTEST:

Monica Gordon — Dated: 10-27-2026
Monica Gordon
Cook County Clerk

APPROVED BY THE BOARD OF
COOK COUNTY COMMISSIONERS
OCT 22 2026
COM _____

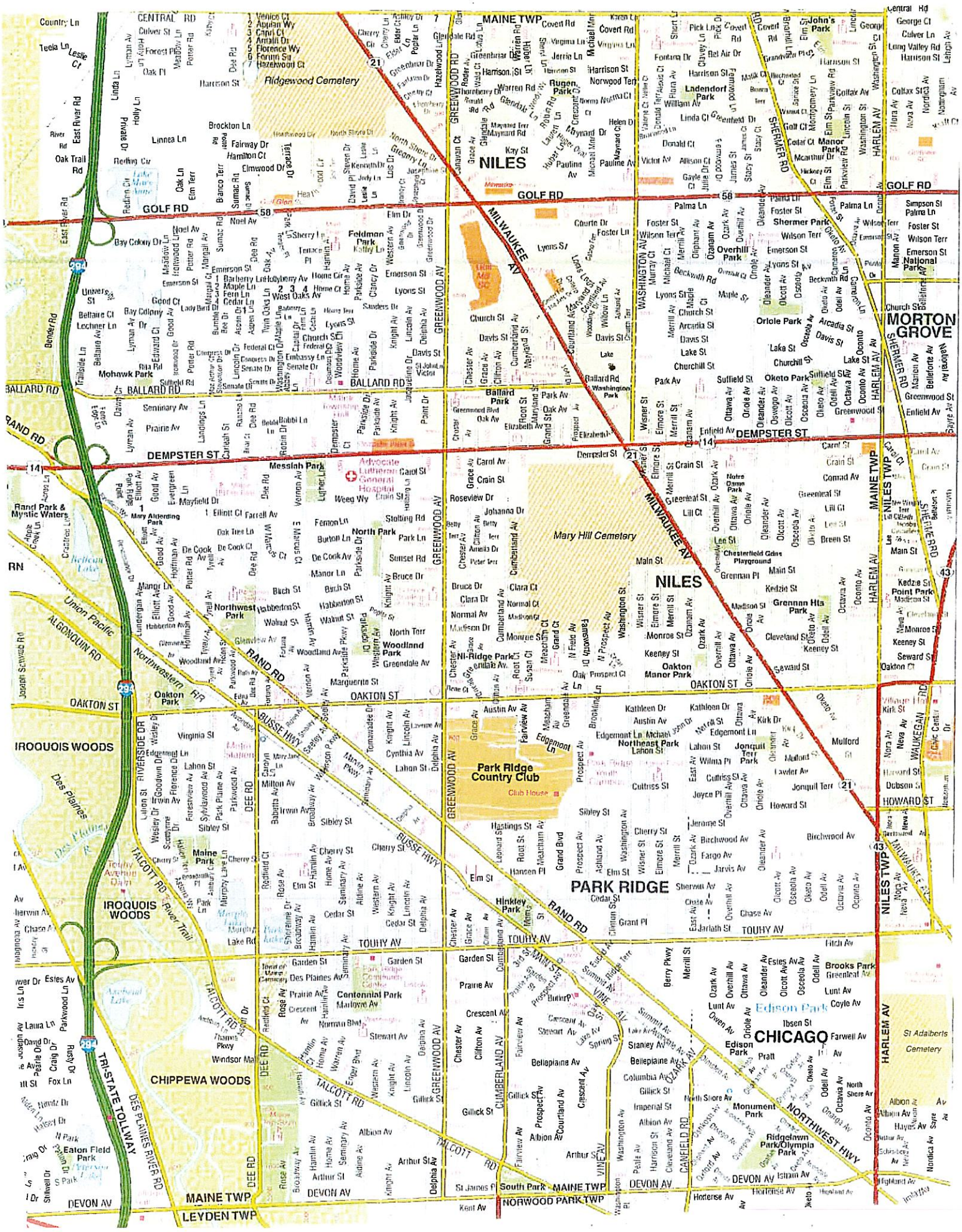
ACKNOWLEDGED:

Thomas Dart
Cook County Sheriff

Approved as to form:

Brian Tracy
Assistant State's Attorney

EXHIBIT A
MAINE TOWNSHIP JURISDICTION


CENTRAL RD
MAINE TWP
NILES
GOLF RD
MILWAUKEE AV
GREENWOOD AV
DEMPSTER ST
MORTON GROVE
BALLARD RD
RAND RD
OAKTON ST
HARLEM AV
NILES TWP
Ridgewood Cemetery
Mary Hill Cemetery
Park Ridge Country Club
Club House
PARK RIDGE
CHICAGO
IROQUOIS WOODS
CHIPPEWA WOODS
LEYDEN TWP
NORWOOD PARK TWP
Messiah Park
Mohawk Park
Ballard Park
Feldman Park
North Park
Northwest Park
Oakton Park
Maine Park
Centennial Park
Hinkley Park
Northeast Park
Jonquil Terr Park
Oakton Manor Park
Grennan Hts Park
Point Park
Chesterfield Gdns Playground
Ladendorf Park
Rugen Park
Overhill Park
Oriole Park
Oketo Park
Shermer Park
Monument Park
Ridgelawn Park/Olympia Park
Edison Park
Hibbard Park
Eaton Field Park
Rand Park & Mystic Waters
Advocate Lutheran General Hospital
Union Pacific
Northwestern RR
Des Plaines River Trail
TRI-STATE TOLLWAY
TALCOTT RD
BUSSE HWY
NORTHWEST HWY
DEE RD
RIVERSIDE DR
CUMBERLAND AV
CANFIELD RD
WAUKEGAN RD
SHERMER RD
WASHINGTON AV
ALGONQUIN RD
Joseph Schwab Rd
Des Plaines
Edison Park
St Adalberts Cemetery